



Creating a Culture of Professional Development

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Talent Development & Employee Experience



Look Familiar?

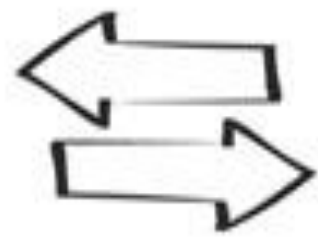


Competence

Knowledge

Skills

Experience





Training on what?
Who will participate?
Budget \$\$\$
How much time?
When will it happen?

Training Topics

Skills

- Coaching
- Goal Setting & Feedback
- Financials/Budget
- Leading a Team
- Written Communication
- Wine Tasting
- Wine Making
- Marketing

Method

- Consultant Training
- Online Class
- Internal Trainer
- Expert Teaches
- Video Series
- Online Articles
- Self Assessments
- Challenges Workshop

Resources

- Benefits Partners: MHN- EAP
- Local Consultants - \$\$\$ or Trades
- Wise Academy - Napa
- Personnel Perspective - Sonoma
- Skillpath Classes – Santa Rosa
- Lynda.com - \$20 per month



Career Visions

	Job Title	Job Title
Skills Needed		
Education and/or Experiences Needed		
Transferrable Skills I Have		
Who will I talk to about this?		